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Securities Code 6850

(Shipping Date) June 10, 2025

(Start date of electronic provisioning measures) June 5, 2025

Dear Shareholders:

Mikio Toyoda, President and CEO

**Chino Corporation**

32-8, Kumano-cho, Itabashi-ku, Tokyo

## Notice Regarding the 89th Ordinary General Meeting of Shareholders

Please accept our sincere gratitude for your continued support and patronage.

We write to advise you of the 89th Ordinary General Meeting of Shareholders of Chino Corporation (hereinafter the “Company”).

In convening the General Meeting of Shareholders, measures are taken to provide information that constitutes the content of Reference Documents, etc. for the General Meeting of Shareholders in electronic format (matters subject to measures for electronic provision). Please visit the Company’s website below for the information.

[The Company’s website] (Please refer to “Shareholders Meeting Information” at the following URL.)

<https://en.www.chino.co.jp/jp/serv/financial/>

In addition to the websites above, matters subject to measures for electronic provision are posted on the website of Tokyo Stock Exchange (TSE). Please visit the TSE website below, enter/search “CHINO” under “Issue name (company name)” or its securities code “6850” under “Code,” and choose “Basic information,” “Documents for public inspection / PR information” and “Notice of General Shareholders Meeting / Informational Materials for a General Shareholders Meeting” under “Documents for public inspection.”)

[TSE website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do>

1. Date and Time: Friday, June 27, 2025 at 10 a.m. Japan time  
(The reception desk is scheduled to open at 9 a.m.)
2. Place: Meeting room of the Head Office (first basement),  
32-8, Kumano-cho, Itabashi-ku, Tokyo
3. Meeting Agenda:  
Matters to be reported:
  1. The Business Report, Consolidated Financial Statements for the Company's 89th Fiscal Year (April 1, 2024 - March 31, 2025) and results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated Financial Statements
  2. Non-consolidated Financial Statements for the Company's 89th Fiscal Year (April 1, 2024 - March 31, 2025)Matters to be resolved:  
Proposal 1: Election of Seven (6) Directors  
Proposal 2: Election of Accounting Auditor

At this General Meeting of Shareholders, a document stating the matters to be provided electronically will be sent uniformly regardless of whether or not a request for delivery of the document has been made.

However, among the matters subject to electronic provision, the "outline of the system for ensuring the proper conduct of business and the status of its operation," the "notes to the consolidated financial statements," and the "notes to the non-consolidated financial statements" are not included in this document in accordance with the provisions of laws and regulations and the Company's Articles of Incorporation.

The said document is part of the documents audited by the Audit & Supervisory Board and the Accounting Auditor when preparing audit reports.

If any revisions are made to matters subject to measures for electronic provision, matters subject to the revisions and the said matters before and after the revisions will be posted on each relevant website for which the above measures for electronic provision are taken.

[Request and guidance to shareholders]

No gifts will be offered to shareholders on the day of the meeting.

## Reference Documents for the General Meeting of Shareholders



### Proposal 1: Election of six (6) Directors



The terms of office of all Seven (7) Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, the Company proposes that six (6) Directors be elected.

Candidates for Directors are as follows:

Number	Name	Current positions and responsibilities in the Company				
1	Mikio Toyoda	Reelection	Male	President and CEO		
2	Akihiko Nishiguchi	Reelection	Male	Director and Senior Executive Officer, Executive Manager, Sales Headquarters, Branch Manager, Eastern Japan Branch		
3	Manabu Matsuoka	Reelection	Male	Director and Managing Executive Officer, Executive Manager, Quality Headquarters		
4	Yukinobu Miki	Reelection	Male	Outside	Independent	Director
6	Chie Tomari	Reelection	Female	Outside	Independent	Director
7	Kuniko Onozuka	New Appointment	Female	Outside	Independent	
<div> <div>Reelection</div> <div>Director for reelection</div> </div> <div> <div>New Appointment</div> <div>New Directors</div> </div> <div> <div>Outside</div> <div>Outside Director</div> </div> <div> <div>Independent</div> <div>Independent Director as defined by the Tokyo Stock Exchange</div> </div>						

Number	Name (Date of Birth)	Career summary, positions and responsibilities, and significant concurrent positions
1	<div>Reelection</div> <div>Mikio Toyoda (April 11, 1957)</div> 	<p>Apr. 1981    Joined the Company</p> <p>Jun. 2012    Director, General Manager, Fujioka Factory, the Company</p> <p>Oct. 2014    Director, General Manager, Fujioka Factory, Equipment Products Development Center</p> <p>Jun. 2015    Director and Executive Officer, General Manager, Fujioka Factory, Equipment Products Development Center</p> <p>Jun. 2016    Director and Executive Officer, Executive Manager, Corporate Strategy Headquarters, Equipment Products Development Center</p> <p>Jun. 2017    President and CEO, Equipment Products Development Center</p> <p>Jun. 2019    President and CEO To the present</p>
		<p>[Number of the Company's shares held]    16,229 shares</p> <p>[Tenure]    13 years</p> <p>[Attendance at meetings of the Board of Directors]    14/ 14</p>
		<p>[Significant concurrent positions]</p> <p>There is no items to report.</p> <p>[Reasons for nomination as a candidate for Director]</p> <p>Mr. Mikio Toyoda serves as the President and CEO of the Company after serving as factory general manager, General Manager of the Equipment Products Development Center and Executive Manager of Corporate Strategy Headquarters. As a result, the Company has judged that he is an appropriate person to promote growth strategies of the Group as the senior executive based on his wealth of experience and insight, and requests his continued election as a Director of the Company.</p> <p>[Interests in the Company]</p> <p>There is no special interest between Mr. Toyoda and the Company.</p>
2	<div>Reelection</div> <div>Akihiko Nishiguchi (August 24, 1959)</div> 	<p>Apr. 1982    Joined the Company</p> <p>Jun. 2011    Director, Branch Manager, Osaka Branch</p> <p>Jun. 2013    Director, Branch Manager, Osaka Branch, Chinese Business Division</p> <p>Feb. 2014    Director, Managing Director, SHANGHAI DAHUA-CHINO INSTRUMENT Co., LTD. (seconded)</p> <p>Jun. 2015    Corporate Officer, Managing Director, SHANGHAI DAHUA-CHINO INSTRUMENT Co., LTD. (seconded)</p> <p>Jun. 2019    Director and Executive Officer, Chinese Business Division, Managing Director, SHANGHAI DAHUA-CHINO INSTRUMENT Co., LTD. (seconded)</p> <p>Mar. 2021    Director and Executive Officer, Chinese Business Division</p> <p>Jun. 2021    Director and Executive Officer, Executive Manager, Overseas Business Headquarters, Deputy Executive Manager, Sales Headquarters</p> <p>Jun. 2023    Director and Senior Executive Officer, Executive Manager, Sales Headquarters, Branch Manager, Eastern Japan Branch To the present</p>
		<p>[Number of the Company's shares held]    10,785 shares</p> <p>[Tenure]    6 years</p> <p>[Attendance at meetings of the Board of Directors]    14/ 14</p>
		<p>[Significant concurrent positions]</p> <p>There is no items to report.</p> <p>[Reasons for nomination as a candidate for Director]</p> <p>Mr. Akihiko Nishiguchi has abundant experience and insight as the general manager of the Osaka Branch and in charge of the China business of the Company, and we believe that he is an appropriate person to lead the expansion and globalization of the Group's business, and have therefore nominated him as a candidate for director.</p> <p>[Interests in the Company]</p> <p>There is no special interest between Mr. Nishiguchi and the Company.</p>

Number	Name (Date of Birth)	Career summary, positions and responsibilities, and significant concurrent positions
3	<div>Reelection</div> <div>Manabu Matsuoka (September 11, 1958)</div> 	<div>Apr. 1981    Joined the Company</div> <div>Jun. 2014    Director, General Manager, Instrument System Management Division at Fujioka Factory</div> <div>Jun. 2015    Officer, General Manager, Instrument System Management Division at Fujioka Factory</div> <div>Jun. 2016    Executive Officer, General Manager, Fujioka Factory, General Manager, Instrument System Management Division</div> <div>Feb. 2018    Executive Officer, Executive Manager, Innovation Center</div> <div>Jul. 2019    Executive Officer, Executive Manager, Innovation Center, Executive Manager, Production Innovation Headquarters</div> <div>Feb. 2021    Executive Officer, Executive Manager, Production Innovation Headquarters, Executive Manager, Quality Assurance Headquarters</div> <div>Apr. 2022    Executive Officer, Executive Manager, Quality Headquarters</div> <div>Jun. 2023    Director and Executive Officer, Executive Manager, Quality Headquarters</div> <div>To the present</div>
	<div>[Number of the Company's shares held]    7,558 shares</div> <div>[Tenure]    2 years</div> <div>[Attendance at meetings of the Board of Directors]    14/ 14</div>	
	<div>[Significant concurrent positions]</div> <div>There is no items to report.</div> <div>[Reasons for nomination as a candidate for Director]</div> <div>Mr. Manabu Matsuoka has abundant experience and insight as the General Manager of the Company's Factory and Executive Manager, Quality Headquarters, and we have determined that he is an appropriate candidate for the position of Director to promote the expansion of production and reform of the Company's group.</div> <div>[Interests in the Company]</div> <div>There is no special interest between Mr. Matsuoka and the Company.</div>	
	<div>Reelection    Outside</div> <div>Independent</div> <div>Yukinobu Miki (August 16, 1953)</div> 	<div>Apr. 2010    Director, Research Institute of Metrology, National Institute of Advanced Industrial Science and Technology</div> <div>Apr. 2012    Director, National Institute of Advanced Industrial Science and Technology</div> <div>Apr. 2017    Vice President, National Institute of Advanced Industrial Science and Technology</div> <div>Jun. 2022    Outside Director, the Company</div> <div>To the present</div> <div>Jun. 2024    President, Japan Accreditation Board (JAB)</div> <div>To the present</div> <div>Jul. 2024    Council Member, Suga Weathering Technology Foundation (SWTF)</div> <div>To the present</div>
4		<div>[Number of the Company's shares held]    —</div> <div>[Tenure]    3 years</div> <div>[Attendance at meetings of the Board of Directors]    14/ 14</div>
		<div>[Significant concurrent positions]</div> <div>President, Japan Accreditation Board (JAB)</div> <div>Council Member, Suga Weathering Technology Foundation (SWTF)</div> <div>[Reasons for nomination as a candidate for Outside Director and expected roles]</div> <div>Mr. Yukinobu Miki has a high level of insight in the field of measurement technology, although he has no direct experience in corporate management, which he has gained through his experience at the National Institute of Advanced Industrial Science and Technology (AIST), where he has held a number of important positions. He is nominated as a candidate for Outside Director of the Company in the expectation that he will provide useful suggestions on the management of the Group and supervise the Company's management from an independent position.</div> <div>[Interests in the Company]</div> <div>There is no special interest between Mr. Miki and the Company.</div>

Number	Name (Date of Birth)		Career summary, positions and responsibilities, and significant concurrent positions	
5	Reelection	Outside	Apr. 1984	Joined TOKYU HANS INC.(now Hands Inc.)
	Independent		Aug. 1999	Joined Senshukai Co., Ltd.
	<div>Chie Tomari</div> <div>(May 29, 1961)</div> <div></div>		Jan. 2014	Executive Officer, Division Director of General Affairs Division of Senshukai Co., Ltd.
			Jan. 2016	Executive Officer, Deputy Division Director of Product Development Division of Senshukai Co., Ltd.
			Apr. 2017	Seconded to Planet Work, Co., Ltd. Director, General Manager of Administration Dept. and Director of Dears Brain Co., Ltd.
			May. 2019	Joined Asahi Light Metal Industry Co., Ltd. General Manager of Business Planning Office of Asahi Light Metal Industry Co., Ltd.
			Apr. 2023	Outside Director, TOHO Co., Ltd. To the present
			Jun. 2023	Outside Director, TEIKOKU ELECTRIC MFG. CO., LTD. To the present
			Jun. 2024	Outside Director, the Company To the present
			<div>[Number of the Company’s shares held] —</div> <div>[Tenure] 1 years</div> <div>[Attendance at meetings of the Board of Directors] 9/ 10</div> <div>[Significant concurrent positions]</div> <div>Outside Director, TOHO Co., Ltd.</div> <div>Outside Director, TEIKOKU ELECTRIC MFG. Co., Ltd.</div> <div>[Reasons for nomination as a candidate for Outside Director and expected roles]</div> <div>Ms. Chie Tomari has held key positions in operating companies and has extensive experience in administrative operations and marketing. Furthermore, she serves as chairperson of the Women’s Advancement and Promotion Committee, and has experience of involvement in the development of many female managers. We have nominated her as a new candidate for Outside Director in the expectation that she will apply this experience and knowledge to the management of the Group.</div> <div>[Interests in the Company]</div> <div>There is no special interest between Ms. Tomari and the Company.</div>	
6	New Appointment	Outside	Apr. 1988	Joined Kirin Brewery Company, Limited
	Independent		Mar. 2002	General Manager, Sales Planning Department, National Sales Promotion Division, Kirin Brewery Company, Limited
	<div>Kuniko Onozuka</div> <div>(June 4, 1964)</div> <div></div>		Sep. 2005	General Manager, Planning Department, Tokyo Metropolitan Headquarters, Kirin Brewery Company, Limited
			Mar. 2010	Human Resources and General Affairs Department, Human Resources Recruitment Manager, Kirin Brewery Company, Limited, Kirin Brewery Company, Limited
			Oct. 2014	General Manager, Corporate Sales Division, Kirin Brewery Company, Limited
			Mar. 2016	President and CEO, Kirin and Communications Company, Limited
			May. 2022	Lecturer, Otsuma Management Academy, Otsuma Women's University
			Apr. 2023	Part-time Lecturer, Faculty of Human Relations, Otsuma Women's University To the present
			Nov. 2023	Outside Director, UPR Corporation To the present
			May. 2025	Council Member, Keishin Gakuen Educational Institution To the present
<div>[Number of the Company’s shares held] —</div> <div>[Tenure] —</div> <div>[Attendance at meetings of the Board of Directors] —</div> <div>[Significant concurrent positions]</div> <div>Part-time Lecturer, Faculty of Human Relations, Otsuma Women's University</div> <div>Outside Director, UPR Corporation</div> <div>Council Member, Keishin Gakuen Educational Institution</div> <div>[Reasons for nomination as a candidate for Outside Director and expected roles]</div> <div>Ms. Kuniko Onozuka has extensive experience and broad knowledge as a business executive, having served in sales planning, human resources and general affairs, and as representative director of a group company.</div> <div>We expect that she will be able to provide valuable advice to the management of our group by leveraging this knowledge, and have therefore appointed her as a new candidate for outside director.</div> <div>[Interests in the Company]</div> <div>There is no special interest between Ms. Onozuka and the Company.</div>				

- (Notes)1. Mr. Yukinobu Miki , Ms. Chie Tomari and Ms. Kuniko Onozuka are candidates for Outside Directors.
- 2.The Company has registered Outside Directors Yukinobu Miki and Ms. Chie Tomari as independent directors as stipulated by the Tokyo Stock Exchange. In addition, the Company plans to designate Ms. Kuniko Onozuka as a candidate for an independent director and notify the Exchange thereof.
- 3.The number of the Company's shares held by each candidate includes their equity interest in the chuno officer's stock ownership plan.
- 4.Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Articles of Incorporation of the Company has a provision stipulating that the Company may enter into agreements with Outside Directors to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act, and the Company has entered into the agreement for limitation of liability with each Current Outside Director. If the reelection of Mr. Yukinobu Miki and Ms. Chie Tomari is approved, the Company intends to continue the agreements with them. If the election of Ms. Kuniko Onozuka is approved, the Company plans to enter into a similar liability limitation agreement with her.
- The maximum amount of liability for damages shall be the minimum amount provided for in Article 425, Paragraph 1 of the Companies Act when an Outside Director performs his duties in good faith and without gross negligence.
- 5.The company has entered into a directors and officers liability insurance contract with an insurance company in accordance with Article 430-3, Paragraph 1 of the Companies Act. This contract provides compensation for any damages that may arise from the insured party being held liable for the performance of their duties or from claims made against them in connection with such liability.Each candidate, upon being elected and assuming the position of director, will become an insured party under the aforementioned insurance contract. Furthermore, the insurance contract is scheduled to be renewed under the same terms and conditions at the time of its next renewal.

(Reference) Skills expected of Directors

At a Board of Directors meeting held on December 9, 2021, we established the skills that the Board of Directors should possess in order to realize the Company's Corporate Philosophy and the management vision set forth in Mid-term Management Plan, and has identified the skills expected of each Director as follows.

Name	Job title	Corporate management	Global business	Sales, marketing	Manufacturing, research and development	IT/Digital	Legal affairs/ Risk Management	Finance/ Accounting
Mikio Toyoda	President and CEO	●	●		●	●	●	
Akihiko Nishiguchi	Director and Senior Executive Officer	●	●	●				●
Manabu Matsuoka	Director and Managing Executive Officer	●		●	●			●
Yukinobu Miki	Outside Director	●	●		●		●	
Chie Tomari	Outside Director	●		●			●	●
Kuniko Onozuka	Candidates for Outside Director	●		●			●	●

\* Mark “●” for up to 4 of the skills expected of each director (excluding representative director)

Proposal 2: Election of Accounting Auditor

Our accounting auditor, Nakachi & Co. will retire at the conclusion of this general meeting due to the expiration of their term of office. We therefore request that a new accounting auditor be appointed.

Please note that this proposal is based on the decision of the Audit Committee.

In addition, the reason why the Audit Committee selected Audit Corporation A&A partners as a candidate for accounting auditor is that, after comprehensively considering factors such as the independence and expertise of the accounting auditor, as well as their understanding of the business fields in which our company operates, it was determined that they possess the necessary framework to ensure that our accounting audits are conducted appropriately and fairly, and were therefore deemed suitable for the role.

The candidates for accounting auditors are as follows.

(As of April 2025)

Name	Audit Corporation A&A partners	
Address	1-16-11, Nihombashi, Chuo-ku, Tokyo 2nd floor, Nihonbashi D Square	
History	July 1990 (Established)	
General corporate description	Staff	
	Partners (Employees, Certified Public Accountants)	18 people
	Certified Public Accountants	32 people
	USCPA	3 people
	Certified Information Systems Auditors	3 people
	Associate Members Others	39 people
	Total	95 people
	Audit	127 companies