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Securities Code 6850
(Shipping Date) June 10, 2025
(Start date of electronic provisioning measures) June 5, 2025

Dear Shareholders:

Mikio Toyoda, President and CEO
Chino Corporation
32-8, Kumano-cho, Itabashi-ku, Tokyo

Notice Regarding the 89th Ordinary General Meeting of Shareholders

Please accept our sincere gratitude for your continued support and patronage.

We write to advise you of the 89th Ordinary General Meeting of Shareholders of Chino Corporation (hereinafter the “Company”).

In convening the General Meeting of Shareholders, measures are taken to provide information that constitutes the content of Reference Documents, etc. for the General Meeting of Shareholders in electronic format (matters subject to measures for electronic provision). Please visit the Company’s website below for the information.

[The Company’s website] (Please refer to “Shareholders Meeting Information” at the following URL.)

<https://en.www.chino.co.jp/jp/serv/financial/>

In addition to the websites above, matters subject to measures for electronic provision are posted on the website of Tokyo Stock Exchange (TSE). Please visit the TSE website below, enter/search “CHINO” under “Issue name (company name)” or its securities code “6850” under “Code,” and choose “Basic information,” “Documents for public inspection / PR information” and “Notice of General Shareholders Meeting / Informational Materials for a General Shareholders Meeting” under “Documents for public inspection.”)

[TSE website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do>

1. Date and Time: Friday, June 27, 2025 at 10 a.m. Japan time
(The reception desk is scheduled to open at 9 a.m.)

2. Place: Meeting room of the Head Office (first basement),
32-8, Kumano-cho, Itabashi-ku, Tokyo

3. Meeting Agenda:

Matters to be reported:

1. The Business Report, Consolidated Financial Statements for the Company's 89th Fiscal Year (April 1, 2024 - March 31, 2025) and results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 89th Fiscal Year (April 1, 2024 - March 31, 2025)

Matters to be resolved:

Proposal 1: Election of Seven (6) Directors

Proposal 2: Election of Accounting Auditor

At this General Meeting of Shareholders, a document stating the matters to be provided electronically will be sent uniformly regardless of whether or not a request for delivery of the document has been made.

However, among the matters subject to electronic provision, the "outline of the system for ensuring the proper conduct of business and the status of its operation," the "notes to the consolidated financial statements," and the "notes to the non-consolidated financial statements" are not included in this document in accordance with the provisions of laws and regulations and the Company's Articles of Incorporation.

The said document is part of the documents audited by the Audit & Supervisory Board and the Accounting Auditor when preparing audit reports.

If any revisions are made to matters subject to measures for electronic provision, matters subject to the revisions and the said matters before and after the revisions will be posted on each relevant website for which the above measures for electronic provision are taken.

[Request and guidance to shareholders]

No gifts will be offered to shareholders on the day of the meeting.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Election of six (6) Directors

The terms of office of all Seven (7) Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, the Company proposes that six (6) Directors be elected.

Candidates for Directors are as follows:

Number	Name	Current positions and responsibilities in the Company				
1	Mikio Toyoda	Reelection	Male	President and CEO		
2	Akihiko Nishiguchi	Reelection	Male	Director and Senior Executive Officer, Executive Manager, Sales Headquarters, Branch Manager, Eastern Japan Branch		
3	Manabu Matsuoka	Reelection	Male	Director and Managing Executive Officer, Executive Manager, Quality Headquarters		
4	Yukinobu Miki	Reelection	Male	Outside	Independent	Director
6	Chie Tomari	Reelection	Female	Outside	Independent	Director
7	Kuniko Onozuka	New Appointment	Female	Outside	Independent	

Reelection	Director for reelection	New Appointment	New Directors	Outside	Outside Director	Independent	Independent Director as defined by the Tokyo Stock Exchange
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Number	Name (Date of Birth)	Career summary, positions and responsibilities, and significant concurrent positions
1	<p data-bbox="327 309 432 338">Reelection</p> <p data-bbox="327 360 469 416">Mikio Toyoda (April 11, 1957)</p> 	<p data-bbox="564 309 826 331">Apr. 1981 Joined the Company</p> <p data-bbox="564 344 1110 367">Jun. 2012 Director, General Manager, Fujioka Factory, the Company</p> <p data-bbox="564 380 1326 403">Oct. 2014 Director, General Manager, Fujioka Factory, Equipment Products Development Center</p> <p data-bbox="564 416 1334 461">Jun. 2015 Director and Executive Officer, General Manager, Fujioka Factory, Equipment Products Development Center</p> <p data-bbox="564 474 1321 519">Jun. 2016 Director and Executive Officer, Executive Manager, Corporate Strategy Headquarters, Equipment Products Development Center</p> <p data-bbox="564 533 1137 555">Jun. 2017 President and CEO, Equipment Products Development Center</p> <p data-bbox="564 568 815 613">Jun. 2019 President and CEO To the present</p> <p data-bbox="327 712 756 734">[Number of the Company's shares held] 16,229 shares</p> <p data-bbox="327 748 477 770">[Tenure] 13 years</p> <p data-bbox="327 779 778 801">[Attendance at meetings of the Board of Directors] 14/ 14</p> <p data-bbox="327 815 580 837">[Significant concurrent positions]</p> <p data-bbox="327 846 533 869">There is no items to report.</p> <p data-bbox="327 878 724 900">[Reasons for nomination as a candidate for Director]</p> <p data-bbox="327 909 1343 999">Mr. Mikio Toyoda serves as the President and CEO of the Company after serving as factory general manager, General Manager of the Equipment Products Development Center and Executive Manager of Corporate Strategy Headquarters. As a result, the Company has judged that he is an appropriate person to promote growth strategies of the Group as the senior executive based on his wealth of experience and insight, and requests his continued election as a Director of the Company.</p> <p data-bbox="327 1012 533 1034">[Interests in the Company]</p> <p data-bbox="327 1043 831 1066">There is no special interest between Mr. Toyoda and the Company.</p>
2	<p data-bbox="327 1057 432 1086">Reelection</p> <p data-bbox="327 1108 520 1164">Akihiko Nishiguchi (August 24, 1959)</p> 	<p data-bbox="564 1057 826 1079">Apr. 1982 Joined the Company</p> <p data-bbox="564 1093 986 1115">Jun. 2011 Director, Branch Manager, Osaka Branch</p> <p data-bbox="564 1128 1193 1151">Jun. 2013 Director, Branch Manager, Osaka Branch, Chinese Business Division</p> <p data-bbox="564 1164 1337 1209">Feb. 2014 Director, Managing Director, SHANGHAI DAHUA-CHINO INSTRUMENT Co., LTD. (seconded)</p> <p data-bbox="564 1223 1337 1267">Jun. 2015 Corporate Officer, Managing Director, SHANGHAI DAHUA-CHINO INSTRUMENT Co., LTD. (seconded)</p> <p data-bbox="564 1281 1337 1326">Jun. 2019 Director and Executive Officer, Chinese Business Division, Managing Director, SHANGHAI DAHUA-CHINO INSTRUMENT Co., LTD. (seconded)</p> <p data-bbox="564 1339 1114 1361">Mar. 2021 Director and Executive Officer, Chinese Business Division</p> <p data-bbox="564 1375 1217 1420">Jun. 2021 Director and Executive Officer, Executive Manager, Overseas Business Headquarters, Deputy Executive Manager, Sales Headquarters</p> <p data-bbox="564 1433 1329 1478">Jun. 2023 Director and Senior Executive Officer, Executive Manager, Sales Headquarters, Branch Manager, Eastern Japan Branch To the present</p> <p data-bbox="327 1532 756 1554">[Number of the Company's shares held] 10,785 shares</p> <p data-bbox="327 1568 477 1590">[Tenure] 6 years</p> <p data-bbox="327 1599 778 1621">[Attendance at meetings of the Board of Directors] 14/ 14</p> <p data-bbox="327 1635 580 1657">[Significant concurrent positions]</p> <p data-bbox="327 1666 533 1688">There is no items to report.</p> <p data-bbox="327 1697 724 1720">[Reasons for nomination as a candidate for Director]</p> <p data-bbox="327 1729 1343 1818">Mr. Akihiko Nishiguchi has abundant experience and insight as the general manager of the Osaka Branch and in charge of the China business of the Company, and we believe that he is an appropriate person to lead the expansion and globalization of the Group's business, and have therefore nominated him as a candidate for director.</p> <p data-bbox="327 1832 533 1854">[Interests in the Company]</p> <p data-bbox="327 1863 858 1886">There is no special interest between Mr. Nishiguchi and the Company.</p>

Number	Name (Date of Birth)	Career summary, positions and responsibilities, and significant concurrent positions
3	<div style="border: 1px solid black; padding: 2px; width: fit-content;">Reelection</div> <p>Manabu Matsuoka (September 11, 1958)</p> 	<p>Apr. 1981 Joined the Company</p> <p>Jun. 2014 Director, General Manager, Instrument System Management Division at Fujioka Factory</p> <p>Jun. 2015 Officer, General Manager, Instrument System Management Division at Fujioka Factory</p> <p>Jun. 2016 Executive Officer, General Manager, Fujioka Factory, General Manager, Instrument System Management Division</p> <p>Feb. 2018 Executive Officer, Executive Manager, Innovation Center</p> <p>Jul. 2019 Executive Officer, Executive Manager, Innovation Center, Executive Manager, Production Innovation Headquarters</p> <p>Feb. 2021 Executive Officer, Executive Manager, Production Innovation Headquarters, Executive Manager, Quality Assurance Headquarters</p> <p>Apr. 2022 Executive Officer, Executive Manager, Quality Headquarters</p> <p>Jun. 2023 Director and Executive Officer, Executive Manager, Quality Headquarters To the present</p>
<p>[Number of the Company's shares held] 7,558 shares</p> <p>[Tenure] 2 years</p> <p>[Attendance at meetings of the Board of Directors] 14/ 14</p>		<p>[Significant concurrent positions]</p> <p>There is no items to report.</p> <p>[Reasons for nomination as a candidate for Director]</p> <p>Mr. Manabu Matsuoka has abundant experience and insight as the General Manager of the Company's Factory and Executive Manager, Quality Headquarters, and we have determined that he is an appropriate candidate for the position of Director to promote the expansion of production and reform of the Company's group.</p> <p>[Interests in the Company]</p> <p>There is no special interest between Mr. Matsuoka and the Company.</p>
4	<div style="display: flex; justify-content: space-between;"> <div style="border: 1px solid black; padding: 2px; width: 40%;"> <div style="border: 1px solid black; padding: 2px; width: fit-content;">Reelection</div> <div style="border: 1px solid black; padding: 2px; width: fit-content;">Outside</div> <div style="border: 1px solid black; padding: 2px; width: fit-content;">Independent</div> </div> <div style="width: 60%;"> <p>Yukinobu Miki (August 16, 1953)</p>  </div> </div>	<p>Apr. 2010 Director, Research Institute of Metrology, National Institute of Advanced Industrial Science and Technology</p> <p>Apr. 2012 Director, National Institute of Advanced Industrial Science and Technology</p> <p>Apr. 2017 Vice President, National Institute of Advanced Industrial Science and Technology</p> <p>Jun. 2022 Outside Director, the Company To the present</p> <p>Jun. 2024 President, Japan Accreditation Board (JAB) To the present</p> <p>Jul. 2024 Council Member, Suga Weathering Technology Foundation (SWTF) To the present</p>
<p>[Number of the Company's shares held] —</p> <p>[Tenure] 3 years</p> <p>[Attendance at meetings of the Board of Directors] 14/ 14</p>		<p>[Significant concurrent positions]</p> <p>President, Japan Accreditation Board (JAB)</p> <p>Council Member, Suga Weathering Technology Foundation (SWTF)</p> <p>[Reasons for nomination as a candidate for Outside Director and expected roles]</p> <p>Mr. Yukinobu Miki has a high level of insight in the field of measurement technology, although he has no direct experience in corporate management, which he has gained through his experience at the National Institute of Advanced Industrial Science and Technology (AIST), where he has held a number of important positions. He is nominated as a candidate for Outside Director of the Company in the expectation that he will provide useful suggestions on the management of the Group and supervise the Company's management from an independent position.</p> <p>[Interests in the Company]</p> <p>There is no special interest between Mr. Miki and the Company.</p>

Number	Name (Date of Birth)	Career summary, positions and responsibilities, and significant concurrent positions				
5	<table border="1" data-bbox="316 297 523 365"> <tr> <td data-bbox="316 297 419 331">Reelection</td> <td data-bbox="427 297 523 331">Outside</td> </tr> <tr> <td data-bbox="316 342 419 365">Independent</td> <td></td> </tr> </table> <p data-bbox="316 398 523 454">Chie Tomari (May 29, 1961)</p> 	Reelection	Outside	Independent		<p data-bbox="547 297 1359 320">Apr. 1984 Joined TOKYU HANS INC.(now Hands Inc.)</p> <p data-bbox="547 331 1359 353">Aug. 1999 Joined Senshukai Co., Ltd.</p> <p data-bbox="547 365 1359 409">Jan. 2014 Executive Officer, Division Director of General Affairs Division of Senshukai Co., Ltd.</p> <p data-bbox="547 421 1359 477">Jan. 2016 Executive Officer, Deputy Division Director of Product Development Division of Senshukai Co., Ltd.</p> <p data-bbox="547 488 1359 566">Apr. 2017 Seconded to Planet Work, Co., Ltd. Director, General Manager of Administration Dept. and Director of Dears Brain Co., Ltd.</p> <p data-bbox="547 577 1359 656">May. 2019 Joined Asahi Light Metal Industry Co., Ltd. General Manager of Business Planning Office of Asahi Light Metal Industry Co., Ltd.</p> <p data-bbox="547 667 1359 712">Apr. 2023 Outside Director, TOHO Co., Ltd. To the present</p> <p data-bbox="547 723 1359 768">Jun. 2023 Outside Director, TEIKOKU ELECTRIC MFG. CO., LTD. To the present</p> <p data-bbox="547 779 1359 824">Jun. 2024 Outside Director, the Company To the present</p>
	Reelection	Outside				
Independent						
<p data-bbox="316 846 523 869">[Number of the Company's shares held] —</p> <p data-bbox="316 880 523 902">[Tenure] 1 years</p> <p data-bbox="316 913 523 925">[Attendance at meetings of the Board of Directors] 9/ 10</p>	<p data-bbox="547 846 1359 925">[Significant concurrent positions] Outside Director, TOHO Co., Ltd. Outside Director, TEIKOKU ELECTRIC MFG. Co., Ltd.</p>					
	<p data-bbox="316 936 523 958">[Significant concurrent positions] Outside Director, TOHO Co., Ltd. Outside Director, TEIKOKU ELECTRIC MFG. Co., Ltd.</p> <p data-bbox="316 969 523 992">[Reasons for nomination as a candidate for Outside Director and expected roles] Ms. Chie Tomari has held key positions in operating companies and has extensive experience in administrative operations and marketing. Furthermore, she serves as chairperson of the Women's Advancement and Promotion Committee, and has experience of involvement in the development of many female managers. We have nominated her as a new candidate for Outside Director in the expectation that she will apply this experience and knowledge to the management of the Group.</p> <p data-bbox="316 1003 523 1025">[Interests in the Company] There is no special interest between Ms. Tomari and the Company.</p>					
6	<table border="1" data-bbox="316 1205 523 1272"> <tr> <td data-bbox="316 1205 419 1238">New Appointment</td> <td data-bbox="427 1205 523 1238">Outside</td> </tr> <tr> <td data-bbox="316 1261 419 1283">Independent</td> <td></td> </tr> </table> <p data-bbox="316 1305 523 1361">Kuniko Onozuka (June 4, 1964)</p> 	New Appointment	Outside	Independent		<p data-bbox="547 1205 1359 1227">Apr. 1988 Joined Kirin Brewery Company, Limited</p> <p data-bbox="547 1238 1359 1283">Mar. 2002 General Manager, Sales Planning Department, National Sales Promotion Division, Kirin Brewery Company, Limited</p> <p data-bbox="547 1294 1359 1339">Sep. 2005 General Manager, Planning Department, Tokyo Metropolitan Headquarters, Kirin Brewery Company, Limited</p> <p data-bbox="547 1350 1359 1406">Mar. 2010 Human Resources and General Affairs Department, Human Resources Recruitment Manager, Kirin Brewery Company, Limited, Kirin Brewery Company, Limited</p> <p data-bbox="547 1417 1359 1440">Oct. 2014 General Manager, Corporate Sales Division, Kirin Brewery Company, Limited</p> <p data-bbox="547 1451 1359 1473">Mar. 2016 President and CEO, Kirin and Communications Company, Limited</p> <p data-bbox="547 1485 1359 1507">May. 2022 Lecturer, Otsuma Management Academy, Otsuma Women's University</p> <p data-bbox="547 1518 1359 1574">Apr. 2023 Part-time Lecturer, Faculty of Human Relations, Otsuma Women's University To the present</p> <p data-bbox="547 1585 1359 1630">Nov. 2023 Outside Director, UPR Corporation To the present</p> <p data-bbox="547 1641 1359 1697">May. 2025 Council Member, Keishin Gakuen Educational Institution To the present</p>
	New Appointment	Outside				
Independent						
<p data-bbox="316 1720 523 1742">[Number of the Company's shares held] —</p> <p data-bbox="316 1753 523 1776">[Tenure] —</p> <p data-bbox="316 1787 523 1798">[Attendance at meetings of the Board of Directors] —</p>	<p data-bbox="547 1720 1359 1798">[Significant concurrent positions] Part-time Lecturer, Faculty of Human Relations, Otsuma Women's University Outside Director, UPR Corporation Council Member, Keishin Gakuen Educational Institution</p>					
	<p data-bbox="316 1809 523 1832">[Significant concurrent positions] Part-time Lecturer, Faculty of Human Relations, Otsuma Women's University Outside Director, UPR Corporation Council Member, Keishin Gakuen Educational Institution</p> <p data-bbox="316 1843 523 1865">[Reasons for nomination as a candidate for Outside Director and expected roles] Ms. Kuniko Onozuka has extensive experience and broad knowledge as a business executive, having served in sales planning, human resources and general affairs, and as representative director of a group company. We expect that she will be able to provide valuable advice to the management of our group by leveraging this knowledge, and have therefore appointed her as a new candidate for outside director.</p> <p data-bbox="316 1877 523 1899">[Interests in the Company] There is no special interest between Ms. Onozuka and the Company.</p>					

(Notes)1. Mr. Yukinobu Miki , Ms. Chie Tomari and Ms. Kuniko Onozuka are candidates for Outside Directors.

2.The Company has registered Outside Directors Yukinobu Miki and Ms. Chie Tomari as independent directors as stipulated by the Tokyo Stock Exchange. In addition, the Company plans to designate Ms. Kuniko Onozuka as a candidate for an independent director and notify the Exchange thereof.

3.The number of the Company's shares held by each candidate includes their equity interest in the chuno officer's stock ownership plan.

4.Pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, the Articles of Incorporation of the Company has a provision stipulating that the Company may enter into agreements with Outside Directors to limit their liability for damages under Article 423, Paragraph 1 of the Companies Act, and the Company has entered into the agreement for limitation of liability with each Current Outside Director. If the reelection of Mr. Yukinobu Miki and Ms. Chie Tomari is approved, the Company intends to continue the agreements with them. If the election of Ms. Kuniko Onozuka is approved, the Company plans to enter into a similar liability limitation agreement with her.

The maximum amount of liability for damages shall be the minimum amount provided for in Article 425, Paragraph 1 of the Companies Act when an Outside Director performs his duties in good faith and without gross negligence.

5.The company has entered into a directors and officers liability insurance contract with an insurance company in accordance with Article 430-3, Paragraph 1 of the Companies Act. This contract provides compensation for any damages that may arise from the insured party being held liable for the performance of their duties or from claims made against them in connection with such liability.Each candidate, upon being elected and assuming the position of director, will become an insured party under the aforementioned insurance contract. Furthermore, the insurance contract is scheduled to be renewed under the same terms and conditions at the time of its next renewal.

(Reference) Skills expected of Directors

At a Board of Directors meeting held on December 9, 2021, we established the skills that the Board of Directors should possess in order to realize the Company's Corporate Philosophy and the management vision set forth in Mid-term Management Plan, and has identified the skills expected of each Director as follows.

Name	Job title	Corporate management	Global business	Sales, marketing	Manufacturing, research and development	IT/Digital	Legal affairs/ Risk Management	Finance/ Accounting
Mikio Toyoda	President and CEO	●	●		●	●	●	
Akihiko Nishiguchi	Director and Senior Executive Officer	●	●	●				●
Manabu Matsuoka	Director and Managing Executive Officer	●		●	●			●
Yukinobu Miki	Outside Director	●	●		●		●	
Chie Tomari	Outside Director	●		●			●	●
Kuniko Onozuka	Candidates for Outside Director	●		●			●	●

* Mark “●” for up to 4 of the skills expected of each director (excluding representative director)

Proposal 2: Election of Accounting Auditor

Our accounting auditor, Nakachi & Co. will retire at the conclusion of this general meeting due to the expiration of their term of office. We therefore request that a new accounting auditor be appointed.

Please note that this proposal is based on the decision of the Audit Committee.

In addition, the reason why the Audit Committee selected Audit Corporation A&A partners as a candidate for accounting auditor is that, after comprehensively considering factors such as the independence and expertise of the accounting auditor, as well as their understanding of the business fields in which our company operates, it was determined that they possess the necessary framework to ensure that our accounting audits are conducted appropriately and fairly, and were therefore deemed suitable for the role.

The candidates for accounting auditors are as follows.

(As of April 2025)

Name	Audit Corporation A&A partners																
Address	1-16-11, Nihombashi, Chuo-ku, Tokyo 2nd floor, Nihonbashi D Square																
History	July 1990 (Established)																
General corporate description	<table> <tr> <td>Staff</td> <td></td> </tr> <tr> <td>Partners (Employees, Certified Public Accountants)</td> <td>18 people</td> </tr> <tr> <td>Certified Public Accountants</td> <td>32 people</td> </tr> <tr> <td>USCPA</td> <td>3 people</td> </tr> <tr> <td>Certified Information Systems Auditors</td> <td>3 people</td> </tr> <tr> <td>Associate Members Others</td> <td>39 people</td> </tr> <tr> <td>Total</td> <td>95 people</td> </tr> <tr> <td>Audit</td> <td>127 companies</td> </tr> </table>	Staff		Partners (Employees, Certified Public Accountants)	18 people	Certified Public Accountants	32 people	USCPA	3 people	Certified Information Systems Auditors	3 people	Associate Members Others	39 people	Total	95 people	Audit	127 companies
Staff																	
Partners (Employees, Certified Public Accountants)	18 people																
Certified Public Accountants	32 people																
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